

CORPORATE GOVERNANCE

With clearly defined strategic goals, Kanani is foraying as an efficient service provider, Globally in Biotechnology and Pharmaceuticals. Since the establishment Kanani's vision is to be a knowledge based service provider by bringing superior and innovative solutions to customer needs in the global market.

Within the company, there is no discrimination based on nationality, culture or religion, an equal opportunity employer, and follows fair employment practices.

The continual improvement of health protection, safety and the environment is an integral part of Kanani's strategy. Kanani will always practice good ethical propositions in it's Business Process, and avoids any of the work done by children in its operations in any form, and follows labor act strictly.

Management Board

The role of the Management Board of the Company is regulated by legislation of the Republic of India, principally embodied in the Companies Act. It is also regulated by Kanani's corporate by-laws.

The main task of the Management Board is to represent the best interests of the Company taken as a whole, to ensure the growth and maintenance of a successful business.

All members of the Management Board are having a wide range of knowledge and experience, which they contribute to t Board are having a wide range of knowledge and experience, which they contribute to the Management Board's deliberations.

The Management Board has founder directors in its Board, as Kanani is a privately held company.

- Both directors and auditors explain their reporting responsibilities in financial reports.
- Interim and other price sensitive reports are balanced and understandable.
- And financial reports are on a "going-concern" basis, including an explanation of assumptions and qualifications.

General

One of the most important characteristics of a successful company aiming to generate value for itself and the clients is its intention, as well as skilful members of the Management Board, who protect the best interest of the Company and to achieve the long-term objectives of the Organization as a whole.

The work of the Management Board is regulated by the Company's corporate by-laws and Business ethics.

The Management Board (in its own capacity) is responsible for ensuring that the Company is run with integrity, complies with legal and regulatory requirements and best practice and conducts its business in accordance with high ethical standards.

Members of the Management and Advisory Board including Strategic & Scientific Advisory Board (SSAB) will not disclose confidential information about the business activities of Kanani to third parties (other than to Kanani's legal or financial advisers).

Kanani has adopted a Code of values and Principles contained in the Listing of Kanani's Value System and Principles will always be practiced in to our way of being. The Company will maintain an objective and professional relationship with its auditors.